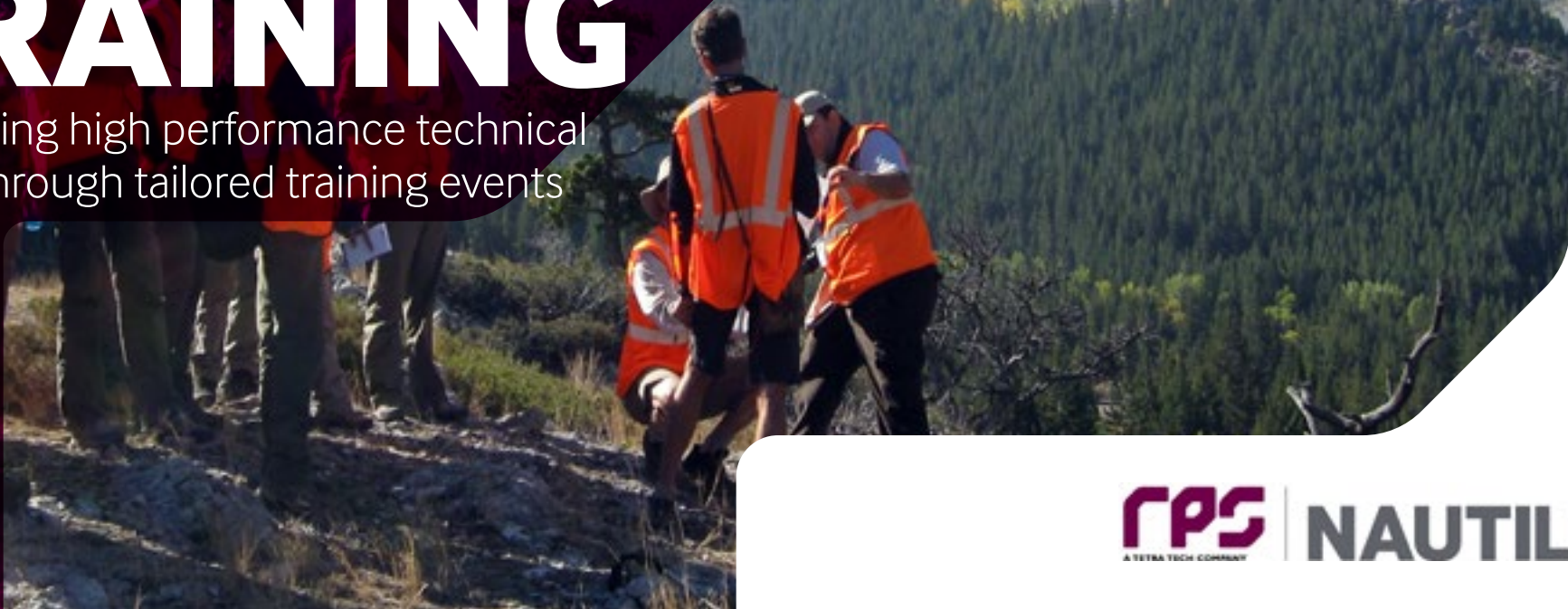




IN-HOUSE TRAINING

Developing high performance technical teams through tailored training events

CAPABILITY
DEVELOPMENT FOR THE
ENERGY SECTOR



DIVERSIFYING OUR PORTFOLIO TO SUPPORT THE DRIVE TO NET-ZERO CARBON...

Our portfolio, offered at all experience levels, covers the entire breadth and depth of the Energy mix. Our faculty of independent expert instructors come from a wide variety of technical background and regional experience that allows RPS to bring world class expertise to address your skills and training requirements. Choose from the wide range of courses, in various subject areas and disciplines, learn best practices, and gain hands-on experience that will improve performance.



Oil and Gas



**Carbon Management
and Gas Transition**



**Sustainable Heat -
Geothermal**



**Environmental, Social
and Governance (ESG)**

Delivered virtually, in the field, in the classroom and by self-paced e-learning



Virtual

Virtual instructor led courses timetabled to provide a globally accessible program.



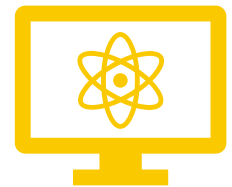
Field

Field courses in the US, UK, Ireland, Spain, Greece, France and South Africa.



Classroom

Courses including core workshops and workstation based courses.



Self-paced

Courses including core workshops and workstation based courses.

TEAM FOCUSED DEVELOPMENT

The same best in class virtual, field and classroom courses focusing on core skills development and current challenges but delivered in-house by our world class independent expert instructors for groups typically of 10 to 20 participants.

Team focused development - learning events are designed to address learning outcomes most relevant to the team in the workplace and address cross-disciplinary challenges.

Flexible content - tailored to meet client requirements. In-house courses can be:

- off the shelf versions of established courses.
- customised versions of existing courses.
- designed exclusively for the specific requirements of the client.

Blended solutions - combinations of selected self-paced e-learning modules and instructor-led events provide efficient and effective learning packages.

Flexible locations - as classroom in your office, in the field, or virtually to provide training for participants in multiple locations.

Flexible schedules - virtual courses may be delivered in continuous sessions or distributed over a longer period of time to suit operational requirements.

Efficient - team focused training is a cost-effective means of learning and development for technical staff with shared technical challenges.

FIELD COURSES

*recommended course duration

Field courses are effective vehicles for development of technical topics amongst teams and with joint venture partners. Inclusion of content and data from relevant assets is strongly recommended to enhance the value of the in-field discussions.

The following courses have proved to be popular with clients in recent years:

Subject area	Course	Instructors	Location	Duration*	Level
Sedimentology and Stratigraphy	N112: Basin-Scale Analysis of a Confined Turbidite System	David Stanbrook and Gill Apps	Grès d'Annot, SE France	6 days	Skilled
	N252: Reservoir Geology of Deepwater Systems: Processes, Architecture and Reservoir Quality Analysis	Bill McCaffrey	Alps, France	5 days	Skilled
	N574: Submarine Fan Architecture from the Upper Slope to the Distal Basin Floor: Implications for Reservoir Distribution and Development	De Ville Wickens and David Hodgson	Southwestern Karoo Basin, South Africa	5 days	Skilled
	N042: Reservoir Sedimentology and Stratigraphy of Coastal and Shelfal Successions: Deltas, Shorelines and Origins of Isolated Sandstones	Andy Pulham and Lee Krystinik	NW Colorado, USA	5 days	Skilled
	N494: Controls on Carbonate Depositional Systems and Reservoir Characterisation	Michele Morsilli	Oligo-Miocene - Apulia, Italy	5 days	Foundation
	N358: Fine-Grained Carbonate Reservoirs	Andy Gale	Étretat, Northern France	4 days	Skilled
	N310: Carbonate Reservoir Characterisation and Modelling	Mark Bentley and Richard Oxlade/Ed Stephens	Provence, France	5 days	Skilled

FIELD COURSES CONT...

*recommended course duration

Subject area	Course	Instructors	Location	Duration*	Level
Unconventional Resources	N245: Sedimentology and Stratigraphy of Lacustrine Systems: Reservoir and Source Rocks, Great Salt Lake and Green River Formation	Rick Sarg and Paul Wright	Utah and Colorado, USA	6 days	Skilled
Reservoir Development	N108: Exploration and Geological Model Development in Fluvial Reservoirs	Gary Nichols and Philip Hirst	Ebro Basin, Spain	5 days	Skilled
	N386: Reservoir Model Design	Mark Bentley and Philip Ringrose	Pembrokeshire, UK	5 days	Skilled
	N432: Clastic Reservoir Characterisation for Appraisal and Development	Philip Hirst and Gary Nichols	Southern Pyrenees, Spain	5 days	Skilled
Structure and Tectonics	N407: Predicting Reservoir and Petroleum Systems in Rift and Extensional Basins	Lee Krystinik	New Mexico & Colorado, USA	6 days	Skilled
	N575: From Sub-Seismic Faults to Rift Basins: Exploration, Appraisal, and Production Insights	Douglas Paton	Gulf of Corinth, Greece	5 days	Skilled

CLASSROOM & VIRTUAL COURSES

*recommended course duration

** session duration - 3-4 hours

The following courses have been provided for clients in recent years either in an in-person classroom format or virtual delivery. These, and all other courses in the RPS Portfolio, can be tailored for client requirements. 'Awareness' level courses are for non-technical staff, designed to provide an overview and general understanding of a subject area. For technical staff the 'Foundation' courses are for new hires or those transferring to a new subject area and 'Specialist' courses provide a more in-depth coverage for more experienced professionals.

Subject area	Course	Instructors	Duration*	Level
Energy Transition	N583: Fundamentals of Low Carbon Energy	Mark Ireland	Classroom - 2 days Virtual - 4 sessions**	Awareness
Carbon Capture & Storage	N565 Carbon Capture and Storage for Geoscientists and Engineers	Richard Worden	Classroom - 3 days Virtual - 5 sessions**	Foundation
	N584: Storage Exploration – Screening and Selection of CO2 Sites	James Lorsong, Pete Smith	Classroom - 2 days Virtual - 3 sessions**	Skilled
	N585: CO2 Containment and Storage Monitoring	James Lorsong	Classroom - 2 days Virtual - 3 sessions**	Skilled
Basin Analysis	N129: Hydrocarbon Habitat in Rift Basins	Joe Lambiase	5 days	Skilled
	N425: Play Analysis for Targeted Prospect Identification	Mark Thompson	Classroom - 4 days Virtual - 8 sessions**	Skilled
Geophysics and Seismic Interpretation	N085: The Use of Seismic Data for Subsurface Interpretation	Rachel Newrick	Classroom - 5 days Virtual - 10 sessions**	Foundation
Petrophysics	N003: Geological Interpretation of Well Logs	Jenny Garnham, Martin Kennedy	Classroom - 5 days Virtual - 10 sessions**	Foundation
	N083: Petrophysics and Formation Evaluation: Principles and Practice	David Eickhoff, Mike Lovell	Classroom - 3 days Virtual - 6 sessions**	Foundation
	N528: Petrophysics of Tight and Unconventional Oil Reservoirs	Dick Merkel	Classroom - 3 days Virtual - 5 sessions**	Skilled

CLASSROOM & VIRTUAL COURSES CONT...

*recommended course duration

** session duration - 3-4 hours

Subject area	Course	Instructors	Duration	Level
Reservoir Development	N412: A Critical Guide to Reservoir Appraisal and Development	Philip Hirst and Pete Smith	Classroom - 5 days Virtual - 10 sessions**	Skilled
	N401: Multi-Disciplinary Skills for Field Development Planning and Approval	Pete Smith	Classroom - 4 days Virtual - 8 sessions**	Skilled
Sedimentology and Stratigraphy	N189: Fundamental Concepts of Carbonate Depositional Systems and Reservoirs	Dan Bosence	Classroom - 5 days	Foundation
Data Analytics, Economics and Risk Analysis	N541 Petroleum Economics, Risk and Uncertainty	Pete Smith	Classroom - 3 days Virtual - 5 sessions**	Foundation
	N479: Applied Statistical Modeling and Big Data Analytics	Srikanta Mishra	Classroom - 3 days Virtual - 5 sessions**	Skilled
	N597: Managing Subsurface Data and More - OSDU™ Fundamentals	Jürgen Grötsch	Classroom - 1 day Virtual - 2 sessions**	Foundation
Production and Reservoir Engineering	N422: Reservoir Engineering for Non-Reservoir Engineers	Jerry Hadwin	Classroom - 4 days	Foundation
Unconventional Resources	N437: Geomechanics for Unconventional and Tight Reservoirs	Neal Nagel, Marisela Sanchez-Nagel	Classroom - 3 days Virtual - 5 sessions**	Skilled
Industry Fundamentals	N373: Petroleum Geology for Non-Geologists	Jon Noad	Classroom - 2 days Virtual - 4 sessions**	Awareness

PROFESSIONAL SKILLS DEVELOPMENT (PSD)

We offer a number of courses on a range of topics such as communication, project management, leadership and coaching. All courses are designed specifically for the energy industry and include courses by industry professionals who are able to bring relevant experience to the training.

Subject area	Course	Instructors	Duration
Management and Leadership	N813: Inspiring Leadership Skills	Andy Beech, Sarah Farmer	2 days
Management and Leadership	N852: Boost Productivity and Motivation in a Remote Workplace	Andy Beech	Classroom - 1 day Virtual - 2 sessions
Mentoring Skills	N815: Empowering Coaching Skills	Andy Beech	2 days
Mentoring Skills	N826: Effective Mentoring Skills	Andy Beech	1 day
Communication and Facilitation	N853: Making Impactful Presentations Remotely	Andy Beech	Classroom - 1 day Virtual - 2 sessions
Project Management	N855: Managing Capital Projects in the Energy Industry	Laurent Spring	5 days

CERTIFICATES FOR PROFESSIONAL DEVELOPMENT

Certificates for Professional Development Hours (PDH) and/or Continuing Education Units (CEU) are issued for application toward your professional development.

RPS is accredited by the International Association for Continuing Education and Training (IACET) and is authorized to issue the IACET CEU. We comply with the ANSI/IACET Standard, which is recognised internationally as a standard of excellence in instructional practices.

[Visit the IACET website](#)

All Geoscience and Professional Skills Development courses on the Nautilus Training Alliance have been accredited by the Geological Society, London and approved for Continuing Professional Development for geoscientists who are working towards or have received Chartered Geologist status.

[Visit the Geological Society of London's website](#)



RPS | TRAINING

Our goal is to collaborate with our customers to develop the competencies and capability of their workforce through integrated learning that supports their roles and promotes individual development driving organisational excellence.

Our expertise brings flexible and scalable solutions from a diverse energy portfolio in the design, development of technical content and knowledge-based programmes delivered by expert instructors. Our technical and learning expertise help organisations develop the competencies, skills and knowledge they need to fulfil their collective potential.

The stand-out for our clients is that we use our deep expertise to solve problems that matter, making them easy to understand and we're easy to work with – Making complex easy.

www.training.rpsgroup.com

CONTACT

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